

NYPWA Deputy Commissioners' Leadership Network Training

Wednesday, October 17, 2018

10:00 am - 3:30 pm

9:30 - 10:00 coffee break

12:00-1:00 networking lunch

**The Century House
997 New Loudon Road, Latham, New York**

Registration Deadline: Wednesday, October 3, 2018

This training is specifically designed for the role of Deputy Commissioners and other Upper Level Administrators. The Deputy Commissioners' Steering Committee has responsibility for guiding and developing events for deputy commissioners. Members include: Theresa Giovannello (Dutchess), Julie Tomasi (Allegany), and Monica Brown (Onondaga).

Sharing Tips & Tools for Staff Recruitment & Retention

Recruiting individuals to work in social services can be challenging, and hiring and training staff is both time consuming and expensive. Once hired, engaging staff and creating a work environment that promotes job satisfaction is critical in order to reduce turnover and increase the efficiency and effectiveness of employees and the agency as a whole. What can you do to promote a more positive and welcoming work environment? Come and learn what other districts are doing, and discuss your own successes and ideas for recruiting and retaining a highly capable workforce.

Are You Ready? Developing a Comprehensive Continuity of Operations Plan

Natural disasters and other emergencies can disrupt your agency's operations and jeopardize the safety of clients, staff, and everyone in the community. Emergency planning, including a continuity of operations plan, is crucial to ensure that processes and procedures are in place to address emergency needs while maintaining essential agency functions, protecting important records, and keeping individuals safe. Do you have a plan in place? Does it need to be reviewed and updated? Please join your colleagues for an interactive discussion and share your own agency's emergency preparedness strategies and experiences.

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Registration Form

Meeting location: The Century House is located near exit 7 of I-87 Northway, a few miles North of Albany airport. For directions, please go to:
<http://www.thecenturyhouse.com/> .

Please reply by email to info@nypwa.org, or fill out the form below and send it back to the NYPWA by fax 518-465-5633, or call 518-465-9305 to register for this event. If you need a hotel room, please call the Century House Inn and request a room in the NYPWA room block. The room cost is \$98. To ensure that the room block is still available, please reserve 3 weeks ahead. Call the hotel at 518-785-0931.

County _____

Name and Title

Advance registration is required. The deadline is Wednesday, October 3, 2018. You may register **two** upper level administrators per district. There is no registration fee. **If** space permits, we will allow districts to register after the deadline. Please check back with us via email info@nypwa.org or call 518- 465-9305 if you miss the deadline and wish to register or to ask if space is available to add a 3rd person.

Role of Deputy Commissioners Leadership Network and Steering Committee

The goal of the NYPWA Deputy Commissioners' Leadership Network is to cultivate leadership among local DSS Deputy Commissioners by engaging deputies in activities of our Association, providing technical support and training, and establishing opportunities for them to build professional relationships and peer support. The steering committee has responsibility for guiding and facilitating future meetings, training programs, and conference events for deputy commissioners.